

## **CYPRESS COLLEGE PRINCIPLES FOR BUDGET REDUCTIONS**

As Cypress College makes budget reductions in coming months, we will keep in mind our vision, our mission, and our core values:

### **Vision**

A premier learning community recognized for supporting student success and enriching society.

### **Mission**

Cypress College enriches students' lives by providing high-quality education for transfer to four-year institutions, associate degrees, career technical education, and certificate coursework, as well as basic skills and opportunities for lifelong learning. The college is committed to promoting student learning and success, embracing diversity, and contributing to both the economic and social development of the surrounding community.

### **Core Values**

Excellence, Integrity, Collegiality, Inclusiveness

Cypress College is committed to promoting student success and contributing to intercultural understanding and the economic development of the surrounding community. The college offers certificates, degree, vocational, and transfer education, as well as developmental and student services programs, in a student-centered learning environment.

The following principles will guide the decisions that are made:

1. Commitment to making decisions that are aligned with our long and short term plans such as the Educational Master Plan and the Student Services Master Plan.
2. Maintain student access to courses to the greatest extent possible.
3. Maintain student access to programs/services to the greatest extent possible.
4. Make reductions in ways that have the least negative impact on students, faculty, and staff.
5. Recognize that student services are a critical part of the college mission.
6. When evaluating the need to reduce, merge or eliminate programs and services, the following are to be taken into consideration:
  - \* Program or service redundancy
  - \* The long term effects of the decision
  - \* The need to minimize the impact upon permanent positions
7. Consider the long-term impact prior to eliminating full-time positions.
8. Transition existing full-time staff to vacancies if necessary and whenever possible.
9. Utilize all available technology to save money even if there is an initial cost for providing the technology.
10. Make reductions with a global view of the college in mind, rather than focusing on what's best for a single program, service, or subset of the campus population.
11. To the greatest extent possible avoid canceling classes if cancellations would likely have a long-term impact on enrollment and FTES.
12. Keep an eye on the future and our return to growth that will follow the current budget crisis.

In addition to these principles, the college will increase efforts to obtain external funding in order to provide essential programs and services.