

ACADEMIC SENATE

APPROVED MINUTES

May 13, 2004

DIVISION SENATORS: BUSINESS DIVISION, Ali Moady;  
COUSELING DIVISION, Deidre Porter;  
FINE ARTS DIVISION, Mark Majarian;  
HEALTH SCIENCE DIVISION, Kathy Boettger;  
LANGUAGE ARTS DIVISION, Kathy Llanos;  
PHYSICAL EDUCATION DIVISION, Ray Haas;  
SCIENCE/ENGINEERING/MATH DIVISION, Karen Watson *absent*;  
SOCIAL SCIENCE DIVISION, Fola Odebunmi for Amy Pritchett;  
VOCATIONAL TECHNICAL DIVISION, Doug Sallade.

SENATORS-AT-LARGE: Cindy Alibrandi, Michael Brydges, Nancy Deutsch, Cherie Dickey,  
Laurie Dodson, Fola Odebunmi, Beth Piburn, Ina Rydalch *absent*,  
Randa Wahbe, Susan Williams *absent*. Jane Wood.

ADJUNCT SENATOR: Sam Russo.

LIAISONS: ASSOCIATED STUDENTS: Karen Johnson;  
CAMPUS DIVERSITY: Susan Williams  
CAMPUS TECHNOLOGY COMMITTEE: Gary Zager, *absent*;  
CURRICULUM COMMITTEE: Pat Ganer;  
FOUNDATION: Kelly Carter, *absent*;  
IQA COMMITTEE: Carol Mattson;  
SITE OVERSIGHT COMMITTEE: Mark Majarian;  
STAFF DEVELOPMENT: Nancy Deutsch;  
UNITED FACULTY: Tony Jones.

ACADEMIC SENATE PRESIDENT: Steve Gold.  
ACADEMIC SENATE PAST-PRESIDENT: Jesse Saldana.  
Guests: Jerry Burchfield, Rob Johnson, Daniel Pelletier, Marcia Clarke.  
*Senators Absent: Amy Pritchett, Karen Watson, Ina Rydalch, Susan Williams, Gary Zager,  
Kelly Carter*

The meeting was called to order by President Steve Gold at 3:07 p.m. in the Wilson Conference Room.

Steve introduced the new senators-at-large: Jane Wood, Doug Sallade, and Fola Odebunmi. The gavel was passed from President, Steve Gold, to President-Elect, Michael Brydges.

- I. M/S/U (Piburn/Alibrandi) to approve as corrected the minutes of the April 22, 2004, meeting.
- II. Faculty Issues:
  - A. Election of Senate Officers: *President Michael Brydges*

*President Elect:* M/S (Piburn/Wahbe) nomination of Fola Odebunmi. Voted approved by acclamation.

*Secretary:* M/S (Wahbe/Boettger) nomination of Cherie Dickey. Voted approved by acclamation..

*Treasurer:* M/S (Dickey/Dodson) nomination of Beth Piburn. Voted approved by acclamation.

B. Senate Faculty Awards: *Jesse Saldana*

The recipient of the Outstanding Full-time Faculty Award is Carol Harvey;

The recipient of the Outstanding Adjunct Faculty Award is Betty Virgoe

There was no nominee for Faculty Development Award.

C. Number of Copier “clicks”: *Karen Watson, absent*

D. Other:

III. Special Reports:

A. Academic Senate President’s Report: *Michael Brydges*

1. PAC has to choose a nominee from the campus for the HEEF Apple of Gold. Suggestions of nominees need to be given to Michael, who will then forward them to PAC.
2. Steve Gold reported that at Budget and Planning there was discussion regarding the amount of money set for Staff Development to go from \$10,000 to \$20,000. It is still sitting in the request pile as \$10,000.

B. Treasurer’s Report: *Cherie Dickey* No report

C. Adjunct Faculty Report: *Sam Russo, absent* No report

D. Associated Students: *Karen Johnson*

1. Karen reported that the Associated Students have been working on revising their constitution over the past 1 ½ years. They found a lot of discrepancies that did not follow Board policy.
2. Karen has been elected Student Trustee and Pamela Bustamante Commissioner of Student Activities. Other positions still need to be filled.
3. Associated Students had a special meeting regarding the cogen facility. They received a lot of information re. the electromagnetic field exposure. Karen said that having the facility in the same building as students and staff doesn’t follow the suggestion to avoid close contact. She also noted that Fullerton’s cogen plant will be in a self-contained building separate from other buildings.
4. Karen Johnson is the newly elected Vice President of the Student Senate for California Community Colleges & the California Student Association of Community Colleges of Cal Sac.

- E. Campus Diversity: *Laurie Dodson for Susan Williams*  
Cultural Diversity and International Students will be merged at least for next year. They will be re-examining their goals and will report to Senate next year.
- F. Campus Technology Committee: *Gary Zager, absent* No report
- G. Curriculum Committee: *Pat Ganer*  
Pat reported that the committee's last meeting of the 2003-2004 year was held on Tuesday, May 11. There wasn't time to continue the discussion of the issue of term limits being removed. However, at the first discussion of it, it seemed that the committee would be in favor of removing the limit with "could serve beyond with a 2/3rds vote" rather than simple vote.
- H. Foundation Report: *Kelly Carter, absent* No report
- I. IQA Committee: *Carol Mattson*  
1. IQA has completed both self-study pilots. There was some confusion on how satisfied they were with the report, but that was resolved. They will be looking at the data over the summer and Divisions will be looking at who is up next. Carol asked for approval for the self study to go forward in the fall. The consensus of the senate was for the project to move forward.  
2. Carol reported that not all Divisions are participating in IQA and asked that Senate Division Reps check with their division IQA representative to make sure they are participating.  
3. M/S/U (Piburn/Llanos) to elect Carol Mattson as the IQA chair for another three-year term.
- J. Site Oversight Committee: *Mark Majarian, Daniel Pelletier, Marcia Clarke*  
The committee members expressed frustration that there is no purpose to the committee and some members are considering resigning. They feel they do not have decision making power as they are being told about issues after decisions have already been made. They would like to meet with the Construction Committee. Senate discussion expressed concern that the committee's charter is not being followed. Jesse Saldana suggested that the charter be examined between now and next fall and that we plan to invite President Lewis to a Senate meeting to discuss the committee members' frustrations.
- K. Staff Development: *Nancy Deutsch*  
1. Nancy announced that 166 people participated in the End of the Year Luau. The baskets were a huge success and brought in \$1,500. The money will go a long way to help with staff recognition. \$90 received for the classified appreciation luncheon will help defray the costs. Nancy also let senate know that members of the Staff Development Committee purchased decorations with their own money.  
2. Nancy will be putting out a call for the optional flex day activities.  
3. Title V Committee: SLO's are part of the Title V grant, and Randy Martinez will be hired to help faculty write the outcomes and determine the measures

for assessment. Dialogue will be going on over the summer. Nancy and Carol will be setting up three Staff Development workshops on SLO's.

4. PAC adopted the ILO's that had been approved by Senate.
5. There is a vacancy for one Staff Development Committee member. They will advertise for it in the fall.

L. United Faculty: *Tony Jones*

1. Tony passed out a handout of the choices for the number of members to serve on the Tenure Review Committee. Grievance reps had brought this issue to the table because of issues dealing with non-tenured faculty. A survey of faculty seemed to show that they were evenly split as to which option they preferred. Tony asked the Academic Senate to vote on a recommendation.  
M/S/U (Ganer/Deutsch) for the United Faculty to adopt the procedure to have three faculty members on Tenure Review Committees.
2. Tony stated that UF is trying to put together "how-to" information for faculty who serve on these committees in case any legal actions occur.
3. The 2 ½ % COLA will be in June checks.

IV. Resolutions:

A. Photography Dept. - *Jerry Burchfield and Rob Johnson*

Jerry and Rob reported that they met with Jeff Horsley and were informed that the person requesting retreat rights has been a full-time faculty member in the Photography Dept. since 1991 but had been on re-assign time during all that time. The then-dean denies ever having had a hiring meeting with the person. Ed Bush's 1991 letter states that the Board created a new re-assigned position and formally assigned him to a management position over the summer during a closed session. The gentleman was hired before AB 1725. Tony Jones stated that, to the best of his knowledge, the Union would not consider him to be a faculty member because he has never been listed on any faculty union documents. Jerry and Rob then met with the person and Mike Kasler. The gentleman said that if another opportunity within the district came up, he would leave the faculty position in the Photography Dept.

M/S/U (Deutsch/Piburn) to waive the first reading of the resolution.

M/S/U (Piburn/Llanos) to adopt the Retreat Rights Resolution.

It was suggested that the President notify the District of the passage of the resolution.

**The following resolution was voted approved unanimously:**

**Cypress College  
Academic Senate Resolution  
Retreat Rights**

Whereas, a fundamental goal of all District activities should be to ensure high quality education provided by high quality faculty and

Whereas, faculty assume the primary decision-making responsibility regarding the faculty

hiring process and

Whereas, exceptions to the above exist in some circumstances and Board Policy has been created to deal with such exceptions and

Whereas, Board Policy indicates that Educational Administrators may be reassigned only in a discipline in which the individual possesses minimum qualifications and other such qualifications as may be required in accordance with the Collective Bargaining Agreement and

Whereas, Board Policy concerned with Educational Administrators' Retreat Rights contains areas of potential lack of clarity that may lead to disputes between departmental faculty and District Administration, particularly in cases that precede the adoption of AB 1725 and

Whereas, Board Policy indicates the Board shall rely upon the advice and judgment of the academic senate in determining whether the employee possesses the minimum qualifications,

Therefore, Be it resolved that the Academic Senate of Cypress College believes strongly that departmental faculty should be the primary determiners of both whether an individual meets minimum qualifications and whether the individual is qualified for the position and

Be it further resolved that the Academic Senate of Cypress College, after due consideration of issues raised by departmental faculty, hereby authorizes the Academic Senate President, with the approval of the Senate Executive Officers, to represent the views of the departmental faculty to the Board of Trustees, to support those views, and to assist the departmental faculty in the presentation of their views to the Board of Trustees.

- B. *Academic Bill of Rights SB 1335 – Steve Gold*  
Steve summarized the bill and asked for discussion as to whether the Senate feels they are interested in adopting the resolution he has brought or if the sense of the senate is that it is too controversial. Steve stated his concerns that the bill is legislation rather than faculty-driven.

M/S/U (Boettger/Piburn) to waive the first reading of the resolution.

M/S/U (Gold/Piburn) to adopt the resolution to oppose SB 1335.

**The following resolution was voted approved unanimously:**

**RESOLUTION OPPOSING SB 1335, the "Academic Bill of Rights"**

Whereas, academic freedom has long been a basic principle for all colleges and universities and their faculties, and

Whereas, faculty are currently guided in their ethical conduct and in their exercise of academic freedom by professional codes of conduct such as those advanced by the American Association of University Professors, and

Whereas, Senate Bill 1335, the so-called "Academic Bill of Rights," would direct the Board of Governors of the California Community Colleges to "develop guidelines and implement the ...

principles of the Academic Bill of Rights," and

Whereas, although the Bill has as its goal to ensure that colleges hire faculty with diverse viewpoints and that students are protected from "indoctrination," it seeks to do so through \ legislation and regulations which would limit academic freedom, and

Whereas, the Bill, while advocating academic freedom, nevertheless infringes on it by attempting to set certain standards: "All faculty shall be hired, fired, promoted, and granted tenure on the basis of their competence and appropriate knowledge in the field of their expertise, *and, in the humanities, the social sciences, and the arts, with a view toward fostering a plurality of methodologies and perspectives* [emphasis added]," and

Whereas, although students should be free to question and to hold beliefs that differ from those of their instructors, the Bill appears to deny the instructors the freedom to attempt to challenge and change those beliefs, and

Whereas the AAUP has condemned similar "Academic Bills of Rights" in Congress and in other states as threats to academic freedom,

Therefore be it resolved that the Cypress College Academic Senate oppose SB 1335 and request that State Senators representing our District vote against it.

V. Announcements:

- A. Steve Gold announced the need for two committees: One sub-committee for classified hiring; one committee to work on the direction of the Strategic Plan.
- B. Cherie Dickey passed out wallet-size 10+1 cards and announced the plan for a "Meet Your Senate" flex activity in the fall.
- C. Deidre Porter announced that Teacher Prep is asking to be included as a line-item in the budget and will be presenting this as an agenda item to the Senate in the fall.
- D. Beth Piburn said that the subcommittee looking at Program Discontinuance is coming to a conclusion for a policy for the district. They will present to the Senate in September. Beth also went to a meeting for "Homeland Security at Community Colleges." Money will be available for programs.
- E. Michael Brydges announced that the first Cypress College Academic Senate meeting for the fall semester will be August 26, 2004.

VI. Adjournment of the meeting at 5:17 p.m. M/S/U (Piburn/Wahbe).

Respectfully submitted,

Cherie Dickey, Secretary