



ACADEMIC SENATE

APPROVED MINUTES

December 9, 2004

DIVISION SENATORS: BUSINESS DIVISION, Ali Moady;
COUSELING DIVISION, Deidre Porter;
FINE ARTS DIVISION, Mark Majarian;
HEALTH SCIENCE DIVISION, Kathy Boettger;
LANGUAGE ARTS DIVISION, Kathy Llanos;
PHYSICAL EDUCATION DIVISION, Bill Pinkham;
SCIENCE/ENGINEERING/MATH DIVISION, Karen Watson;
SOCIAL SCIENCE DIVISION, Carlos Sandoval;
VOCATIONAL TECHNICAL DIVISION, Dan Snook.

SENATORS-AT-LARGE: Cindy Alibrandi, Nancy Deutsch, Cherie Dickey, Pat Ganer,
Fola Odebunmi, Beth Piburn, Doug Sallade, Randa Wahbe, Jane Wood.

ADJUNCT SENATOR: Sam Russo.

LIAISONS: ASSOCIATED STUDENTS: Karen Johnson;
CAMPUS DIVERSITY: Randa Wahbe;
CAMPUS TECHNOLOGY COMMITTEE: Gary Zager;
CURRICULUM COMMITTEE: Pat Ganer;
FOUNDATION: Kelly Carter;
IQA COMMITTEE: Carol Mattson;
SITE AND FACILITIES COMMITTEE: Mark Majarian;
STAFF DEVELOPMENT: Nancy Deutsch;
UNITED FACULTY: Tony Jones.

ACADEMIC SENATE PRESIDENT: Michael Brydges.
ACADEMIC SENATE PAST-PRESIDENT: Steve Gold.
Guests: Betty Disney, Robert Johnson, Greg Cavin
Senators Absent: Bill Pinkham

The meeting was called to order by President Michael Brydges at 3:05 p.m.

Special presentation to Pat Ganer.

- I. M/S/U (Boettger/Alibrandi) to approve the minutes of the November 11, 2004, meeting.
- II. Special Reports:
 - A. Academic Senate President's Report: *Michael Brydges*

Michael hoped that everyone had had a chance to read the Direction Committee email he sent out. He felt it important that faculty were very aware of the issues.

A committee member was needed for Moira Scott's evaluation: sense of the Senate to appoint Deidre Porter.

Catalog/Scheduling/Registration committee: Michael put out a call for membership, but found that there are specific slots needing to be filled (2 faculty and 1 senator): Appointments: Daniel Pelletier, Jolena Grande, Cherie Dickey.

Interim Dean of Fine Arts: Three faculty are needed for the committee. The names submitted to Michael were Jim Hormel, Renee Laguania, Diana Polsky. Sense of the senate to approve.

Four faculty are needed for the full time position. Names submitted were: Mark Majarian, Robert Johnson, Kate Reid, Robert Mercer. UF has submitted a name for consideration. Sense of the senate is to use the four faculty and designate one as the UF representative because of being a UF member.

The Equivalency Committee met and Fullerton's president-elect, Joumana McGowan, was there to represent faculty's concerns as an alternate for the regular representative, but the committee would not let her participate. Their explanation was that people need to be "up to date" on the issues, so they do not allow for alternates. Rolando Sanabria will be bringing it up at Chancellor's Cabinet and request that any decision having been made be deemed null and void. After some discussion, it was suggested that we find out if there are specific guidelines as to who can serve, substitute, and/or participate. Sense of the senate that if there is no written policy to exclude a substitute that Juamana should have been admitted as an alternate; however, if there is a written policy, to make sure that it was followed.

B. IQA Committee: *Carol Mattson*

The IQA Committee has reviewed all of the department self studies. The committee is currently in the process of putting together committee responses for each of them requesting for them to take a look at IQA's recommendations and possibly do rewrites or revisions, if applicable. They will be asked for a two-week turnaround. IQA was asked for Multimedia not to be an individual department. IQA will probably review it within theater and computer graphics, etc. Carol also requested official approval for Jerry Burchfield as the Fine Arts representative on the IQA Committee (m/s/u) (Mattson/Piburn).

C. Treasurer's Report: *Beth Piburn*

Beth reported that there is some money in the traveling account, supplies and hospitality. Some funds were spent on the Plenary session.

D. Adjunct Faculty Report: *Sam Russo*

No report.

E. Associated Students: *Karen Johnson*

Stand-by-Me program: Associated Students are working with the Photography Department to see about having a student worker being in charge of taking pictures at graduation. It will cost \$600 for the brochures, etc., So far Karen has \$300 from student government and is still working on getting the rest.

Student issues: They are looking at the local level regarding students not being able to get their textbooks. Associated Students is looking at creating a book loan program. First step will be to get dialogue with faculty members to see if it is at all possible to implement. Karen asked that this issue be sent to the Student Services Subcommittee to be looked into.

F. Campus Diversity: *Rhanda Wahbe*

Rhanda went over the new purposes with the committee. Focused on how we could better inform faculty of future events. Flyers will be coming out in January/February.

G. Campus Technology Committee: *Gary Zager*

H. Curriculum Committee: *Pat Ganer*

The committee has completed all curriculum for the semester and will be going forward to the board on Tuesday.

I. Foundation Report: *Kelly Carter*

J. Site and Facilities Committee: *Mark Majarian*

Mark stated that the remodel will start soon.

K. Staff Development: *Nancy Deutsch*

Encouraged everyone to sign up for the workshop: "Understanding and Being Understood: Cross Cultural Leadership teaching for a Multicultural Future." Lillian Roybal Rose will take participants through the process so that faculty can take it back to their classrooms and use with students.

Nancy announced that the college has a site license for "Turnitin.com" that checks for plagiarism. There will be workshops on using the program. It was suggested that faculty include this information in their syllabi to make sure that students are informed.

L. United Faculty: *Tony Jones*

Tony announced that UF board elections were held and the following people were elected: Tony Jones, President; Dale Craig, Vice-President, Linda Borla, Secretary.

Faculty will be receiving communication soon regarding bargaining. UF also will be wanting to get feedback as to faculty's opinion as to the direction UF should take. Some of this information will be brought up at the Joint Senates meeting in January.

USING SLO's TO EVALUATE FACULTY – Fola Odebunmi

Strategic Plan, Direction I, deals with instruction. The idea of using SLO's to evaluate faculty implies that the SLO will be a component of faculty evaluations. Four areas of the accreditation self-study we do not have as components, and the fourth one deals with human resources, (Item 1.c) There are no specific goals stated as to how that will be evaluated. Statewide Academic Senate is encouraging local senates not to include SLO's in our evaluation process. Additionally, we currently do not know what the outcome would be if we are not in compliance, nor do we know the definition of exactly what the SLO's are that faculty would be evaluated on and exactly how their "effectiveness" will be evaluated. After discussion, Michael encouraged everyone who can to participate on the Direction 1 committee to help work on this issue. Michael will email the Direction 1 wording as well as the Self-Study wording regarding SLO's for everyone to review before our meeting in the spring semester.

FINE ARTS FACULTY CONCERNS:

Fine Arts faculty explained what they see as inequities regarding the Fine Arts dean's position. A faculty member being hired directly as a dean starts on the pay scale approximately \$20,000 higher than a "non-faculty" member being hired for the position – irregardless of the fact that the "non-faculty" person had been a faculty member for many years but had retired. The Fine Arts faculty feel that there should be some concern for a person who has given so much to the college. Faculty stressed that this issue is not specifically about Kaleta, but concerns about others regarding any other past practice or future inequities that might occur. Fine Arts faculty asked the senate if it would be willing to investigate some of these issues in terms of Human Resources to see if this is a unique situation or has it occurred numerous times. There were questions as to whether Human Resources has a concise, clear, equitable process that they follow to determine the hiring salary step for all employees. Fine Arts faculty plan to address the Board on Tuesday, December 14th, and ask that all faculty who could attend in support of this issue show up at the beginning of the board meeting.

III. Resolutions:

V. Announcements:

Steve passed out the flyers for the Joint Senates and Faculty Unions Meeting on January 13, 2004.

VI. Adjournment of the meeting at 5:12 p.m. M/S/U (Piburn/Boettger).

Respectfully submitted,

Cherie Dickey, Secretary