

**ACADEMIC SENATE**  
**Agenda for January 31, 2019**  
**Place: CCC – 414 3:00 pm to 5:00 pm**

Members of the public may address the Senate regarding items on the agenda as these items are taken up by the Senate, according to the rules of the Senate. Members of the public wishing to address matters not on the agenda will be invited to do so under “Public Commentary” at the beginning of the meeting. The Senate reserves the right to change the order of the agenda items as the need arises.

**AGENDA:**

- I. Establish Quorum and Acknowledge Alternates**
- II. Adoption of the Agenda**
- III. Approval of Minutes from**
- IV. Public Commentary** (3 minutes per speaker)
- V. Faculty Announcements and Invitations** (2 minutes per speaker)
- VI. Special Reports** (3 minutes per Report)
  - A. Associated Students Robert Mounce
  - B. United Faculty Dale Craig
  - C. AdFac Tonya Cobb
  - D. Professional Development Michael Brydges/  
Ruth Gutierrez
  - E. Curriculum Committee Silvie Grote
  - F. Academic Senate Treasurer’s Report Kathleen McAlister
  - G. Cypress College Foundation Damon de la Cruz
  - H. Student Achievement Committee Vacant
  - I. Student Learning Outcomes Assessment Christie Diep
  - J. Program Review and Department Planning David Halahmy
  - K. District Council on Budget and Facilities Craig Goralski
  - L. ACCJC Self Study Liana Koeppel
  - M. CTE Liaison Paul Kelly
  - N. Distance Education Kathleen McAlister
  - O. Diversity Committee Maha Afra
- VII. President’s Report and Committee Appointments** (15 min.)

**VIII. Faculty Issues – Unfinished Business**

- a. Cypress College Non-Participation on the District Insurance and Benefits Committee (DIBC). 10 minutes Joel Gober

The DIBC met and no UF representatives from Cypress College (CC) or Fullerton College (FC) were present. Dale Craig was the only UF representative present, and UF/CC/FC is entitled by contract to have 4 representatives. The contract stipulates that the total membership of the DIBC shall not exceed 11, and now it looks like, to me, that there are 12, which includes the no-shows from UF, CC, and FC. The DIBC is critical because the committee must approve all new benefit plans, modifications to the existing plan, and can recommend specific carriers. Without UF/CC/FC participation ANY new plan can be legally forced upon faculty. The Cypress College Academic Senate should work to ensure that the DIBC functions in the interests of CC faculty by demanding that proper committee membership is followed, clear identification of the chair and representatives is published, and publishing notification of the agenda and minutes according to the Brown act.

- b. Curriculum Committee MOUs and Faculty Pay 20 minutes Craig Goralski and Silvie Grote

In 2012, the curriculum committee entered into an agreement regarding the reporting of classes and faculty pay via a Memorandum of Understanding (MOU). These MOUs will be presented to the Senate and discussed as they relate to Title V, Board Policy, Curriculum Committee policies, and Academic Senate policy. Actions taken by the curriculum committee and administration thus far will be presented and the Senate will be asked to advise on future action, if needed.

**IX. Faculty Issues – New Business**

- a. OEI Rubric 5 minutes Silvie Grote

At its December 4<sup>th</sup> meeting, the Curriculum Committee members voted (8-1-0) to adopt the [OEI rubric](#) for the purpose of evaluation of online (not hybrid) courses taught at Cypress College. The Senate will be asked to vote on this recommendation.

- b. Faculty Pay and Benefits 20 minutes Christie Diep

At the Senate's October 11<sup>th</sup> meeting, the senate asked for regular updates on salary and benefits, and suggested that United Faculty (UF) revisit the Total Compensation Study done in 2015. Former UF negotiating team member Christie Diep will present the results of a new independent Total Compensation Study she

has developed using the same methodology as the 2015 study. A draft of a resolution related to faculty compensation and benefits will be given to the senate for a first read.

## **X. Adjournment**

The agendas for all Cypress College Academic Senate meetings can be found on line at [www.cypresscollege.edu/facultystaff/senate](http://www.cypresscollege.edu/facultystaff/senate). Agendas are physically posted in the window of TE3, 2<sup>nd</sup> floor.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the NOCCCD will attempt to accommodate you in every reasonable manner. Please contact Damon de la Cruz, Academic Senate Secretary, at 714-484-7000 ext. 46006 or Craig Goralski, Academic Senate President, at (714) 484-7000 ext. 48374 at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.