

CYPRESS COLLEGE

ACADEMIC SENATE Agenda for February 14, 2019 Place: CCC – 414 3:00 pm to 5:00 pm

Members of the public may address the Senate regarding items on the agenda as these items are taken up by the Senate, according to the rules of the Senate. Members of the public wishing to address matters not on the agenda will be invited to do so under “Public Commentary” at the beginning of the meeting. The Senate reserves the right to change the order of the agenda items as the need arises.

AGENDA:

- I. **Establish Quorum and Acknowledge Alternates**
- II. **Adoption of the Agenda**
- III. **Approval of Minutes from 11.29.2018 and 01.31.2018**
- IV. **Public Commentary** (3 minutes per speaker)
- V. **Faculty Announcements and Invitations** (2 minutes per speaker)
- VI. **Special Reports** (3 minutes per Report)
 - A. Associated Students
 - B. United Faculty
 - C. AdFac

Robert Mounce
Dale Craig
Tonya Cobb

We have come to an agreement with the District and are in the process of ratifying our contract. Details can be found on our website at adfaced.org. We look forward to continuing to work with the District on rehire rights.

Many adjuncts attended the paid professional development the District held at Cypress and Fullerton on January 22nd. Topics included Sexual Harassment, Payroll, Risk Management and Title IX. Adjuncts who were not able to attend can register and attend the training on April 16th at the Anaheim Campus.

The online membership form can be accessed via our website and Facebook page:
<https://leadernet.aft.org/webform/adjunct-faculty-united>

Our next E-Board meeting is scheduled for Friday, February 22nd at 12:30 in the ADFAC office located at 305 N. Harbor Blvd., Suite 313 in Fullerton.

Please look us up on Facebook and our website for regular updates and information.

Respectfully submitted,

Cypress College Academic Senate meetings are open to all who wish to attend. Meetings are the 2nd and 4th Thursday of each month from 3:00 to 5:00 pm in the Cypress College Complex, Room 414.

D. Professional Development	Michael Brydges/ Ruth Gutierrez
E. Curriculum Committee	Silvie Grote
F. Academic Senate Treasurer's Report	Kathleen McAlister
G. Cypress College Foundation	Damon de la Cruz
H. Student Achievement Committee	Vacant
I. Student Learning Outcomes Assessment	Christie Diep
J. Program Review and Department Planning	Maha Afra
K. District Council on Budget and Facilities	Craig Goralski
L. ACCJC Self Study	Liana Koeppel
M. CTE Liaison	Paul Kelly
N. Distance Education	Kathleen McAlister
O. Diversity Committee	Maha Afra

VII. President's Report and Committee Appointments (15 min.)

VIII. Faculty Issues – Unfinished Business

- a. Cypress College Non-Participation on the District Insurance and Benefits Committee (DIBC). (10 minutes) Joel Gober

The DIBC met and no UF representatives from Cypress College (CC) or Fullerton College (FC) were present. Dale Craig was the only UF representative present, and UF/CC/FC is entitled by contract to have 4 representatives. The contract stipulates that the total membership of the DIBC shall not exceed 11, and now it looks like, to me, that there are 12, which includes the no-shows from UF, CC, and FC. The DIBC is critical because the committee must approve all new benefit plans, modifications to the existing plan, and can recommend specific carriers. Without UF/CC/FC participation ANY new plan can be legally forced upon faculty. The Cypress College Academic Senate should work to ensure that the DIBC functions in the interests of CC faculty by demanding that proper committee membership is followed, clear identification of the chair and representatives is published, and publishing notification of the agenda and minutes according to the Brown act.

- b. Faculty Pay and Benefits (20 minutes) Christie Diep

At the January 31st senate meeting, Christie presented information related to faculty salaries and benefits, and the first draft of a resolution was presented to senate. A second draft of the resolution will be considered and voted on.

IX. Faculty Issues – New Business

- a. Update on Cameras, Security, and Printing (10 minutes) Peter Maharaj

Peter Maharaj will respond to faculty concerns regarding printing and the placement and use of security cameras on campus.

- b. Employee Benefits and Contract Negotiations (10 minutes) Craig Goralski

President Goralski will lead a discussion related to the possible change of health insurance carriers, contract negotiations, and the faculty input process. The senate will be given a draft of a resolution addressing concerns related to the February 8th presentation by Keenan and Associates and the pace of negotiations between UF and NOCCCD.

- c. Guided Pathways Update (10 minutes) Bryan Seiling

The Senate will be updated on work taking place with Guided Pathways. The role faculty should be playing now and in the near future will be underscored.

- d. Faculty Awards (10 minutes) Bryan Seiling

The Senate will presented the procedures for nominating the Full-Time Faculty of the year, Adjunct Faculty of the Year, and Charger Award for the this year.

- e. Senate Elections (10 minutes) Bryan Seiling

The Senate will be notified as to the process and schedule for selecting the Senate Officers for next year. This semester the Senate will need to select a Treasurer, Secretary, and President-Elect.

- f. Program Review Chair Job Description (10 minutes) Bryan Seiling

The Senate will be presented a draft of the new Program Review Chair Job Description. This will be a first read.

X. Adjournment

The agendas for all Cypress College Academic Senate meetings can be found on line at www.cypresscollege.edu/facultystaff/senate. Agendas are physically posted in the window of TE3, 2nd floor.

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It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the NOCCCD will attempt to accommodate you in every reasonable manner. Please contact Damon de la Cruz, Academic Senate Secretary, at 714-484-7000 ext. 46006 or Craig Goralski, Academic Senate President, at (714) 484-7000 ext. 48374 at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

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