

ACADEMIC SENATE OFFICERS		Present
President: Craig Goralski		X
Past-President: Bryan Seiling		X
Secretary: Damon de la Cruz		X
Treasurer: Kathleen McAlister		X
Curriculum Chair: Silvie Grote		Absent
Senators: Please indicate departure time if you leave before adjournment.		
Academic Senators		
Business/CIS 1	Bret Clarke	X
Career Technical Education 1	Jeremy Peters (Alt)	Absent
Career Technical Education 2	Michael Klyde/Paul Kelley (T3, Y2)	X
Counseling 1	Mymy Lam (T1, Y2)	X
Counseling 2	Marisa Lehmeier (T1, 1)	X
Fine Arts 1	Katalin Angelov (T2, Y1)	X
Fine Arts 2	Paul Paiement (T3, Y1)	X
Health Science 1	Damon de la Cruz (T1, Y1)	X
Health Science 2	Lynn Mitts (T2, Y1)	X
Health Science 3	Julia Cherney (T1, Y1)	X
Language Arts 1	Liana Koeppel (T1, Y2)	X
Language Arts 2	Michael Brydges (T1, Y1)	X
Language Arts 3	Kathleen McAlister (T1, Y1)	X
Library/Learning Resource Center 1	VACANT	
Kinesiology:	Bill Pinkham/Margaret Mohr (T2,Y2) Thomas Valentine for Mohr(ALT)	X
Science/Engineering/Math 1	Adam Eckenrode (T2, Y2)	X
Science/Engineering/Math 2	Joel Gober (T3, Y1)	X
Science/Engineering/Math 3	Ron Armale (T1, Y1)	X
Social Science 1	Gary Zager (T1, Y2)	X
Social Science 2	Jason Thibodeau (T1, Y2)	X

Adjunct Faculty Senator 1	Jenifer Kalamian (T1, Y1)	X
Adjunct Faculty Senator 2	Jaclyn Magginetti (T1, Y2)	X
Adjunct Faculty Senator 3	Daniel Pueblos (T1, Y1)	Absent
Liaisons		
Associated Students	Robert Mounce (Kayla Salas Alt)	Absent
Campus Diversity	Maha Afra	Absent
Campus Technology	Peter Maharaj	Absent
CC Foundation:	Damon de la Cruz	X
Program Planning and Review	Maha Afra	Absent
Professional Development	Michael Brydges/ Ruth Gutierrez (Alt)	X
United Faculty	Dale Craig	Absent
Student Success Committee	VACANT	
Student Learning Outcomes	Christie Diep/ Nicole Ledesma	X
AdFac United	Tonya Cobb	Absent
Accreditation	Liana Koeppel	X
CTE Liaison	Carlos Urquidi	Absent
Distance Education	Kathleen McAlister	X
Basic Skills	Cindy Shrout	Absent
Council on Budget and Facilities	Craig Goralski	X
GUESTS PLEASE SIGN ON BACK	GUESTS PLEASE SIGN ON BACK	
	GUESTS:	
Print Name:		Campus Role:
Linda Borla		English Faculty
Peter Molnar		CIS

ACADEMIC SENATE
Minutes for April 25, 2019
Place: CCC – 414 3:00 pm to 5:00 pm

AGENDA:

- I. Establish Quorum and Acknowledge Alternates**
 - A. Establishment of quorum at 3:05
 - B. Gisela Verduzco for Alison Robertson

- II. Adoption of the Agenda**
 - A. The agenda was adopted (M/S/U)

- III. Approval of Minutes from 03.28.2019**
 - A. Approval of Minutes motion by Joel Gober, second by Ron Armale (M/S/U),
One abstention, Damon de la Cruz

- IV. Public Commentary (3 minutes per speaker)**
 - A. Linda Borla made a public commentary, it is attached to the minutes.

- V. Faculty Announcements and Invitations (2 minutes per speaker)**
 - A. Liana Koepfel announced that the Speech and Debate Team were in attendance at the national championships and were well awarded. They took home multiple sweepstakes awards.
 - B. Bryan Seiling announced that the Ideathon was a success. An app was created that links students and student services. The winning team attended a Board of Trustee meeting and will visit M.I.T.
 - C. Gisela Verduzco – AB705 Summit May 3rd 8a-5p. AB705 will affect all departments on campus.

- VI. Special Reports (3 minutes per Report)**
 - A. Associated Students Robert Mounce
 1. No report

 - B. United Faculty – Report ready by Craig Goraski, Dale Craig not present.
 1. The UF Negotiating team is scheduled to meet on Monday, April 29 with the district. The District has indicated that they are making their team available on multiple days of the week . Our impression is that the District

wants to complete negotiations for this year and they will have a proposal for UF on Monday.

2. The next meeting of the Benefits committee will be Thursday, May 19. At this meeting, the PERS rates for next year will be presented.
3. Since the entire UF contract will be open for negotiations starting July 1, the negotiating team will be asking members for input on which contract items we should consider for re-negotiations. There will also be an on-campus forum held at Fullerton on May 1 from 2:30 to 5:30 (Room 224), and at Cypress on May 8 from 11:30 to 2:30. These forums will be an opportunity for faculty to discuss what changes they would like to see to our current contract language.

C. AdFac

Tonya Cobb

1. No Report

D. Professional Development

Michael Brydges/Ruth Gutierrez

1. April 26, Student Equity Symposium, panelists from other campuses that have had success with student equity
2. End of the semester Luau May 1st. There will be a raffle and prizes
3. Flex proposals have been received. Approvals will go out next Monday.
4. Annette from district, F.I.T. Future instructor training program will take place fall through December. This is open to tenured faculty.

E. Curriculum Committee

Silvie Grote

1. No report

F. Academic Senate Treasurer's Report

Kathleen McAlister

1. No Report

G. Cypress College Foundation

Damon de la Cruz

1. Scholarship Awards Ceremony has been moved to May 8th at 4:30p (Capanel)
2. The Foundation is searching for Legacy committee members

3. The Foundation is searching for Legacy donors. Donations can be made through payroll deduction or a will
4. The Foundation is searching for Foundation Board Members

H. Student Equity and Achievement Committee Alison Robinson/
Gisela Verduzco

1. The Student Equity plan is due in June. A survey regarding equity was circulated on Monday and will close Friday (4/26).

I. Student Learning Outcomes Assessment Christie Diep

1. No update
2. An email reminder to complete SLOs will be circulated
3. The committee has concerns regarding the selection of either courseleaf or eLumen.

J. Program Review and Department Planning Maha Afra

1. No Report

K. District Council on Budget and Facilities Craig Goralski

1. No report, has not met since the last Senate meeting.

L. ACCJC Self Study Liana Koeppel

1. Continuing to work on RFIs, PFIs and QFEs. Reminder emails have been sent to people who are involved with the self-evaluation process.

M. CTE Liaison Paul Kelly

1. No Report

N. Distance Education Kathleen McAlister

1. Training class start next week. If there is enough interest DE will open another class.

O. Diversity, Equity and Inclusion Committee

Maha Afra

1. There will be a Native American event May 8th from 11:30a to 1:30p.

VII. President's Report and Committee Appointments

- A. "CEO Student-Centered Funding Formula Task Force". Response to the new student funding formula. There was a note how the new funding formula was not good and how it can be improved.
- B. DCC vision for success local goals. Some goals attempt to completely eliminate achievement gaps in two years. Craig warned that caution should be used with aspirational goals on such short timelines. These goals may cause the lowering of standards to meet the goal. We need to use caution in our classrooms to maintain standards.
- C. Senate Elections – If you/anyone are interested in President Elect, Secretary or Treasurer positions please contact Craig Goralski. Please nominate or select division representatives for the upcoming year. Craig will also reach out to the Divisions for Senate representation. Everyone is welcome to serve on the Curriculum Committee.
- D. PAC – This year there will be no commencement speaker. One was scheduled but had to cancel. Divisions should be nominating Scholars of Distinction. These people will lead their respective divisions into the commencement seating. Part of the selection process should include recognition of hardships but the person should also be a good student.

E. Appointments

1. There is a position for Equity Faculty Coordinator – this is being discussed in relation to student equity. This will be coming to Senate for consideration. It will likely be an agenized item.
2. Athletic Director position time line will stretch into summer. Faculty still needs to be appointed the hiring committee.
3. Appointment of Rene Laguna-Ferincac for the International Student Admin II Hiring Committee (M/S/U)

VIII. Faculty Issues – Unfinished Business

A. Athletics Director Position Discussion

Bryan Seiling

Bryan asked the senate to review the appropriateness of the Athletic Director Position for the Kinesiology Department. The Kinesiology Department supports the position. The position was discussed by Senate. Bryan Motioned to support the position, Gary Zager Second,(M/S/U) One no Joel Gober, One abstention Bret Clarke

B. Discussion of District and Campus-Level administration and management positions.

Craig Goralski

District Director of Grants – Craig discussed the suggested creation of a Director of Grants position. There have been discussions about whether the district is best served by a single Director of Grants at the district level or three separate positions at the campus level. Craig discussed pros and cons for these options, and shared his opinion that campus control over grants is a good idea. This has gone before the board, it is not being hurried through. This could be the result of the fast tracking of the Director of Professional Development. Craig will get a sense of the senate next meeting..

C. Board Policy Changes – Discussion

Craig Goralski and Bryan Seiling

Craig discussed changes to Board Policy that will have an impact on campus:

AP6620 affects the naming of facilities and properties. The Senate discussed this change and the appropriateness of naming of facilities and properties for a monetary value.

AP 2510 Participation in local decision-making. The language has been changed to outline the responsibilities of Academic Senate, mirroring what is stated in Title V. Craig will make efforts to ensure that the Board does not further revise AP 2510 to redefine or go beyond the responsibilities already outlined in Title V.

BP 7100 Commitment to Equal Employment Opportunity and Diversity. Craig supplied the Minutes from May 10, 2018 these contain recommendation in equity on faculty hiring. These recommendations have been added to BP7100. The Senate discussed the proposed changes to BP7100 and feels that the language should be revised.

IX. Faculty Issues – New Business

A. Grade Petition Policy

Bryan Seiling

Bryan spoke about the revisions to the Grade Petition Change Policy. The Senate reviewed and discussed the revisions that were put forth. The Senate voted on accepting the revised policy. M/S/U

B. Faculty Awards

Bryan Seiling

Bryan discussed the nomination and selection of the faculty for the Fulltime Faculty of the Year, the Adjunct Faculty of the Year and the Charger Award. The Senate approved the nominations by Acclimation. Motion by Joel Gober, Second by Gary Zager.

C. 'Don't Cancel That Class' Expansion

Craig Goralski

Craig discussed the use of campus services to substitute for a faculty member who will be away from a class. This was in reaction to the presentation by the Transfer Center offer to substitute for a professor and deliver information regarding the transfer center. Craig would like to find other support services that could be able to substitute for faculty. Please reach out to faculty to get a sense of the need for this.

X. Adjournment

A. Motion to adjourn 4:55 motion by Bret Clark, second by Gary Zager, M/S/U

The agendas for all Cypress College Academic Senate meetings can be found on line at www.cypresscollege.edu/facultystaff/senate. Agendas are physically posted in the window of TE3, 2nd floor. It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the NOCCCD will attempt to accommodate you in every reasonable manner. Please contact Damon de la Cruz, Academic Senate Secretary, at 714-484-7000 ext. 46006 or Craig Goralski, Academic Senate President, at (714) 484-7000 ext. 48374 at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

Colleagues:

I observed many elections violations before, during, and after the recent United Faculty (UF) elections for president, vice president, and Representative Council members. I brought my concerns to the UF President, UF Elections Chair, UF's CTA staff person, full-time faculty at all campuses, and this body, the Academic Senate. I also served as an observer for United Faculty vice presidential candidate Gloria Badal at the Thursday, April 11, paper ballot tallying where even more egregious violations of the *CTA Elections Manual* procedures occurred. Here are a few of particular concern:

- The president was a candidate yet participated in the elections process.
- The chapter used e-ballots yet had no plans to offer paper ballots until I exposed this violation to all faculty in the middle of the election.
- Paper ballots were gathered one day only and not secured in any way.
- Members who inquired about missing e-ballots were “investigated” by the president/candidate.
- The Elections Chair and president/candidate at first refused to allow observers.
- Only one person counted the ballots: the Elections Chair. The other two members of the committee were not present.

As you know, the final tally for presidential election was allegedly 130 to 131. One (1) “illegal” vote was subtracted from the vote count. No explanation for the “illegal” ballot was recorded. The one (1) unverified "illegal" vote deduction negated a run-off and enabled the incumbent to win the election.

This election will be challenged with UF and at the California Teachers Association (CTA), but I am saddened and disgusted that our local union—which I served proudly for 20 years--has degenerated into such an untrustworthy cadre.

Please enter my statement into the official record.

Sincerely,

Linda Borla
English Department
Cypress College