

<b>ACADEMIC SENATE OFFICERS</b>		<b>Present</b>
<b>President:</b> Craig Goralski		<b>X</b>
<b>Past-President:</b> Bryan Seiling		<b>X</b>
<b>Secretary:</b> Damon de la Cruz		<b>X</b>
<b>Treasurer:</b> Kathleen McAlister		<b>X</b>
<b>Curriculum Chair:</b> Silvie Grote		<b>X</b>
<b>Senators: Please indicate departure time if you leave before adjournment.</b>		
<b>Academic Senators</b>		<b>Signature</b>
<b>Business/CIS 1</b>	Bret Clarke	<b>X</b>
<b>Career Technical Education 1</b>	Amanda Gargano (T1, Y1)	<b>X</b>
<b>Career Technical Education 2</b>	Michael Klyde/Paul Kelley (T3, Y2)	<b>Absent</b>
<b>Counseling 1</b>	Mymy Lam (T1, Y2)	<b>X</b>
<b>Counseling 2</b>	Marisa Lehmeier (T1, Y1)	<b>X</b>
<b>Fine Arts 1</b>	Katalin Angelov (T2, Y1)	<b>Absent</b>
<b>Fine Arts 2</b>	Paul Paiement (T3, Y1)	<b>X</b>
<b>Health Science 1</b>	Damon de la Cruz (T1, Y1)	<b>X</b>
<b>Health Science 2</b>	Lynn Mitts (T2, Y1) Alt D.T.	<b>X</b>
<b>Health Science 3</b>	Julia Cherney (T1, Y1)	<b>X</b>
<b>Language Arts 1</b>	Liana Koepfel (T1, Y2)	<b>X</b>
<b>Language Arts 2</b>	Michael Brydges (T1, Y1)	<b>X</b>
<b>Language Arts 3</b>	Kathleen McAlister (T1, Y1)	<b>X</b>
<b>Library/Learning Resource Center 1</b>	VACANT	
<b>Kinesiology:</b>	Bill Pinkham/Margaret Mohr (T2, Y2)	<b>X</b>
<b>Science/Engineering/Math 1</b>	Adam Eckenrode (T2, Y2)	<b>X</b>
<b>Science/Engineering/Math 2</b>	Joel Gober (T3, Y1)	<b>X</b>
<b>Science/Engineering/Math 3</b>	Ron Armale (T1, Y1)	<b>X</b>
<b>Social Science 1</b>	Gary Zager (T1, Y2)	<b>X</b>
<b>Social Science 2</b>	Jason Thibodeau (T1, Y2) (Alt S.E.)	<b>X</b>
<b>Adjunct Faculty Senator 1</b>	Jenifer Kalamian (T1, Y1)	<b>x</b>
<b>Adjunct Faculty Senator 2</b>	Jaclyn Magginiti (T1, Y2)	<b>X</b>
<b>Adjunct Faculty Senator 3</b>	Daniel Pueblos (T1, Y1)	<b>X</b>
<b>Liaisons</b>		
<b>Associated Students</b>	Robert Mounce (C.L. Alt)	<b>Absent</b>
<b>Campus Diversity</b>	Maha Afra	<b>X</b>
<b>Campus Technology</b>	Peter Maharaj	<b>Absent</b>
<b>CC Foundation:</b>	Damon de la Cruz	<b>X</b>
<b>Program Planning and Review</b>	Maha Afra	<b>X</b>



**ACADEMIC SENATE**  
**Minutes for November 29, 2018**  
**Place: CCC – 414 3:00 pm to 5:00 pm**

**AGENDA:**

**I. Establish Quorum and Acknowledge Alternates**

- a. Establishment of quorum at 3:08
- b. Alternate Diana Tira for Lynn Mitts

**II. Adoption of the Agenda**

- a. Bret Clarke stated the Senate should not negotiate contracts (Item A). Vote to keep Item A on the agenda. M/S/U Bill Pinkham - Abstain, Michael Brydges and Brett Clarke – No
- b. Craig Goralski motioned to move item X.b to after the presidents report. M/S/U

**III. Approval of Minutes from 11.29.2018**

- a. Change Student Learning Objectives report from xLO's toSLOs
- b. M/S/U

**IV. Public Commentary (3 minutes per speaker)**

- a. Ron Armale – The SEM Ground Breaking is February 8, Lot 7 will be closed

**V. Faculty Announcements and Invitations (2 minutes per speaker)**

- a. Gary Zager – Comendations to the new FITE club on campus
- b. Jason Thibodeau – The Grade Deadline of Friday, December 14<sup>th</sup> is too short
  - i. Motions to have Craig speak to David Booze to provide more time. M/S/U
- c. Michael Brydges – Kwanza is today from 6-8

**VI. Special Reports (3 minutes per Report)**

A. Associated Students

Robert Mounce

- 1. No Report

B. United Faculty

Dale Craig

- 1. Offer for contract was made, this has been communicated via email
- 2. Dale Craig provided a grievance summary

C. AdFac

Tonya Cobb

1. We are expecting the fact finder's report by the end of next week. After that, we'll have about 10 days to come to an agreement with the district. The Adfac United Negotiations Team met this week and will recommend dates (if necessary) to meet with the district beginning in early December.
2. If you are interested in the STRS retirement workshop for part-timers, please check our website or Facebook page to register for the event. It will be held on Tuesday, November 4th at 3:30 at Fullerton College.
3. The online membership form can be accessed via our website and Facebook page: <https://leadernet.aft.org/webform/adjunct-faculty-united>
4. Our next E-Board meeting is scheduled for Friday, December 7th at 12:30 in the ADFAC office located at 305 N. Harbor Blvd., Suite 313 in Fullerton.
5. Please look us up on Facebook and our website for regular updates and information.

D. Professional Development

Michael Brydges/  
Ruth Gutierrez

1. Flex proposals have been approved:
  - i. Previously incarcerated students
  - ii. SLOs
2. May 1<sup>st</sup> Luau
3. May 31<sup>st</sup> Classified Appreciation Day
4. New Professional Development Liason

E. Curriculum Committee

Silvie Grote

1. December 4<sup>th</sup> Last meeting of the semester
2. Thank you to the past and current presidents
3. November 17<sup>th</sup> Regional Curriculum Meeting
4. D.E. Online Rubric Vote is next week

F. Academic Senate Treasurer's Report

Kathleen McAlister

1. No Report

G. Cypress College Foundation

Damon de la Cruz

1. Mini-grants of \$500 and \$1000 will be available in the spring.

H. Student Achievement Committee

Vacant

1. No Report

I. Student Learning Outcomes Assessment

Christie Diep

1. Please complete SLOs as grades are submitted

J. Program Review and Department Planning

Maha Afra

1. Next Monday is the last program review, Mortuary Science

K. District Council on Budget and Facilities

Craig Goralski

1. No report

L. ACCJC Self Study

Liana Koepfel

1. The report was well written and the action plan was effective. The final presentation pushed to February 12

M. CTE Liaison

Paul Kelly

1. No Report

N. Distance Education

Kathleen McAlister

1. OEI Rubric to be used to evaluate courses as a recommendation by ACCJC

O. Diversity Committee

Maha Afra

1. Finished Review and Defining Statement

**VII. President's Report and Committee Appointments (15 min.)**

1. No committee appointments
2. Access to forms that provide student demographics can allow for tailoring of classes to meet student needs
3. 45 approved positions, 19 faculty. Looking for spring FTE counts, training is mandatory

**VIII. Faculty Issues – Unfinished Business**

- a. ASCCC Resolutions and the Cypress College Academic Senate

20 minutes

Craig Goralski

At the November 8th Senate meeting, resolutions from the ASCCC Fall Plenary meeting were begun and President Goralski was tasked with designing workgroups to explore implementation of some of the resolutions. Workgroup membership and tasks related to the Nov 8th resolutions will be presented to the Senate for consideration and approval. The senate will be asked to continue the discussion of the remaining ASCCC resolutions and explore strategies for implementing these resolutions at a local level.

1. Looked at goal deliverables and workgroup membership
2. A motion to set up workgroups under the guidelines of the discussion M/S/U

- b. Curriculum Submission Practices  
Grote

10 minutes

Craig Goralski and Silvie



at 714-484-7000 ext. 46006 or Craig Goralski, Academic Senate President, at (714) 484-7000 ext. 48374 at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.



Whereas, faculty Cypress College teach in programs that produce degrees and certificates, and;

Whereas, these degree and certificate programs include lab classes that include specific lab activities, problem sets, and unique research, and;

Whereas, this lab activity requires constant action, motion, and supervision on the part of the faculty teaching the lab, and;

Whereas, labs that require sustained level of faculty action and interaction with students have been deemed worthy of equal pay with lecture units;

Whereas, Title V section 5502.5 defines all credit hours as total student work, and;  
Therefore, be it resolved, that;

The Academic Senate of Cypress College supports the compensation of lab instruction by faculty at a rate that is comparable with colleagues teaching lectures, and;

The Academic Senate of Cypress College urges United Faculty to negotiate the aforementioned, equitable compensation of lab units for all faculty in all divisions equally.