

ACADEMIC SENATE
Unapproved Minutes for March 12, 2015
Place: CCC – 414 3:00 pm to 5:00 pm

ACADEMIC SENATE OFFICERS		PRESENT
President	Jolena Grande	X
Past-President	Gary Zager	ABSENT
Secretary	Bryan Seiling	X
Treasurer	Laurie Morvan	X
Curriculum Chair	Mark Majarian	X
ACADEMIC SENATORS		
Business/CIS	Jesse Saldana	X
Career Tech. Education 1	Kathleen Reiland	X
Career Tech. Education 2	Michael Klyde	X
Counseling 1	Renee SSensalo	X
Counseling 2	Renay Laguana-Ferinac	X
Fine Arts 1	Jim Hormel	ABSENT
Fine Arts 2	Paul Paiement	X
Health Science 1	Joe Franks	X
Health Science 2	Tina Johannsen – for Jane Walker	X
Health Science 3	Rebecca Gomez	X
Language Arts 1	Sarah Jones	X
Language Arts 2	Keith Vescial	X
Language Arts 3	Pat Ganer	X
Library/Learning Resource Center	VACANT	VACANT
Physical Education	Nancy Welliver	X
Science, Engineering, Math 1	Laurie Morvan	X
Science, Engineering, Math 2	Joel Gober	X
Science, Engineering, Math 3	Ron Armale	X
Social Science 1	Bryan Seiling	X
Social Science 2	Craig Goralski	X
Adjunct Senator 1	Tonya Cobb	X
Adjunct Senator 2	J. Y. Ho	X
Adjunct Senator 3	Mark Popeney	ABSENT
LIAISONS		
Associated Students	Tanya Washington	X
Campus Diversity	VACANT	VACANT
Campus Technology	Doug Sallade	ABSENT
CC Foundation	Lynn Mitts	ABSENT
Program Planning and Review	Kathleen Reiland	X
Staff Development	Peggy Austin	X
United Faculty	Randa Wahbe	ABSENT
Basic Skills	Cindy Shrout	ABSENT
Student Learning Outcomes	Sarah Jones	X
GUESTS: Nancy Deutchsh, Christie Diep, Dustin Gallegly, Ashley Griffiths, Susan Klein, Kathy Llanos, Kathy Wada		

- I. After establishing a quorum, President Jolena Grande called the meeting to order at 3:03 p.m. with one alternate in attendance.
- II. **Adoption of the Agenda:** After debate and on motions duly made and seconded, the discussion of Agenda Item H Institution-Set Standards for Student Success was moved to the beginning of Unfinished Business (Seiling/Armale). The vote was unanimous with no abstentions.

The Senate moved to limit the time on debate for each item to the time stated on the Agenda (Seiling/Armale). The vote was unanimous with no abstentions. On motions duly made and seconded, the Agenda was approved by unanimous vote.

- III. **Approval of Minutes:** The Minutes for the February 26, 2015 Senate meeting were approved with corrections for spelling and duplicated passages (Armale/Reiland). The vote was unanimous with no abstentions.
- IV. **Public Commentary:** Professor Christie Diep spoke regarding the mailbox incident in Language Arts. She stated that the photocopying and distribution of a department survey was really about a cruel and hurtful comment made about her on that survey. She stressed that any discussion of this incident that does not include the hurtful and degrading comment is a form of silencing. She has not sought a resolution condemning this action nor has she decided to waste Senate time on the issue. If the Senate is going to take up the proposed Resolution of Condemnation, than she asks all the Senators to consider how they would feel if they saw their own name used in such a hurtful and degrading way on another department's survey. Recently, a Sony executive had her emails hacked and the information released for the world to see. While she didn't condone the way the emails were exposed, she apologized for the hurt the emails caused. Professor Diep stated that she had not yet received such an apology. (A full copy of the remarks made in Public Commentary can be found in Appendix A).
- V. **Faculty Announcements and Invitations:** Senator Seiling shared that Past-President Zager is doing well and plans to return to campus on April 6th. The Social Sciences Division is excited for his return.

Alternate Senator Johannsen reminded everyone that UF elections were being held and votes needed to be submitted by March 27th.

Senator Saldana raised the issue of student use of electronics in the classroom. The item is being placed on the agenda for the next meeting.

VI. **Special Reports**

- A. **Associated Students:** Tanya Washington informed the Senate that the results of the recent AS elections were final, and she could now say that she was

officially Vice-President of Student Organizations. Several other positions were filled, including Tianna Buttice being selected Student Trustee. She reminded everyone that Kindercominata is March 15th from 8 am to 12 pm by the pond. She also reminded everyone to nominate their colleagues for the Women's Appreciation Awards. Nominating forms are available around campus and are due March 20th.

B. United Faculty: No Report

C. Staff Development: Peggy Austin informed the Senate that the second funding cycle was completed and that award letters would be sent out later. The final funding period closes April 10th. The number of applications increased from 6 in the first funding period to 20 in the second. The requests have come from a broad range of disciplines and include one from an adjunct faculty member. The Strategic Conversation is taking place at Cypress College on March 24th from 3:30 to 7:30. Walk-in registration is accepted. On April 8th the District Staff Development Committee will be hosting a Technology Fair with the theme of Emerging Technologies in the Classroom and Instruction. Registration can be done through the District website.

D. Curriculum Committee: Curriculum Chair Mark Majarian informed the Senate that Cypress College is 100% compliant with its ADT requirements. He also presented some information from a CTE conference he and others attended in Palomar consisting of regional conversations relative to goals of CTE programs and funding. A first draft of the proposed changes under the title "Task Force on Workforce" was distributed to the Senate. There is the ability for the Senate to send a person to the Curriculum Institute this summer as part of a 2-for-1 deal. It was suggested the Senate send a CTE faculty member as the CTE proposals are certain to be a topic of discussion at the conference. Lastly, he and President Grande attended a meeting with Dr. Pam Walker, Vice Chancellor of Academic Affairs for the California Community College Chancellor's Office, regarding the upper division General Education requirements for the new Baccalaureate Program. Topics included discussing the need for minimum qualifications to evolve to meet the needs of upper division course work, developing a group of experts to assist in the future based on this first go around, the expansion of Title V, and the creation of an advisory group of CSU members to help with the transfer of the new GE courses, among other issues.

E. Academic Senate Treasurer's Report: No Report

F. Cypress College Foundation: There was no official report, but Senator Seiling informed the Senate that the Americana Awards raised \$115,000.

- G. **Basic Skills Committee:** No Report
- H. **Student Learning Outcomes Assessment:** No report
- I. **Program Review and Department Planning:** The committee is putting together their final draft of their yearly report.
- J. **District Council on Budget and Facilities:** President Grande reported that the issue of reassigned time was raised in the committee. There was a draft proposal presented for a line item of 5% to each campus as back-fill for reassigned time. For Cypress College, this would mean having the equivalent of 10 full-time positions. Cypress College currently has the equivalent of 21 full-time faculty. The extra 11 would come out of campus reserves, which are currently \$800,000 short due to the Extended Day budget. The committee discussed the differences in use of reassigned time between Fullerton and Cypress College, but it seemed to feel that the decisions being made about how money was spent and what programs were offered were decisions made by the colleges themselves. There was discussion in the Senate about the frustrations with the committee taking that position, and the need to understand the differences between the campuses in allocating reassigned time was underscored.

VII. President's Report:

The Senate approved the following committee appointments by unanimous vote:

1. Diversity Committee – Cherie Dickey and Ambika Talwar (Lang. Arts)
2. Institutional Effectiveness Partnership Initiative – Kathleen Reiland (CTE)

The Senate still needs to make appoints to the following committees:

1. District Institutional Effectiveness Coordinating Committee (2 needed)
2. District Technology Coordinating Committee

President Grande updated the Senate on the Baccalaureate Pilot Program. She will be attending the Board of Governors meeting on March 16th. Of the 15 programs originally chosen, only 12 are being forwarded for final approval at the meeting. 3 were rejected due to duplication with UC or CSU curriculum.

President Grande addressed a series of other issues. First, Senators were reminded that the college needs a Self Study Chair and faculty members to be on the committee to select the chair. Second, the Spring Plenary Resolutions are available to read. The Senate will need to discuss this issue at the next Senate meeting and decide whom it wants to send to the sessions in San Francisco. Third, Jacqueline Rodarte was provisionally appointed to fill the vacant seat on the Board of Trustees. She was chosen after an open forum

interview process. Fourth, C. M. Brombart has been named Interim Vice Chancellor of Facilities. Fifth, Senator Ganer volunteered to present on the role and function of the Academic Senate at the New Faculty Seminar on April 14th.

VIII. Faculty Issues – Unfinished Business

A. Institution-Set Standards for Success:

Senator Reiland presented the work of the sub-committee. The committee determined that the current standards needed to be weighted in some way. Institutional research is being asked to look into various methods of doing this. Until that research can be done, the committee is recommending that the Institution-Set Standards for Success not change from last year. There are discussions at the state level to set a state standard which all colleges will need to meet. It may be that Cypress College simply chooses to use the state standard once it is set. After debate and on motions duly made and seconded, the Senate moved to set Cypress College's Institutional-Set Standards for ACCJC reporting at the same level as last year. The vote was unanimous with Senator Goralski abstaining.

B. Distance Education Coordinator Position:

The Senate was presented a proposal to separate the Distance Education Coordinator position into an IT position and a Faculty Coordinator position. This change needs to go through the Distance Education Advisory Committee. The proposal prompted a discussion on creating a formal Distance Education Committee that reports to the Senate. There was discussion about the need to create such a committee and the need to establish a more formal Distance Education Program. After debate and on motions duly made and seconded, the Senate moved to create a sub-committee on Distance Education (Johannsen/Seiling). It was suggested that each Division would work to get a representative, and that those people should have experience teaching in Distance Education. The vote was unanimous with Senators Reiland and Saldana abstaining.

C. Staff Development Coordinator Position:

The Senate was presented a proposal for creating a formalized process for selecting a Staff Development Coordinator. There was discussion of changing the name of Staff Development to Professional Development as well as the need to fund appropriate clerical support for the position. Due to time limits, the item was carried over to the next meeting (Johannsen/Seiling). The vote was unanimous with Senator Reiland abstaining. The Senate will be asked to vote on the proposal at the next meeting.

D. Committee to Revise By-Laws

The Senate moved to set this item aside until the next meeting (Seiling/Goralski). The vote was unanimous with no abstentions.

E. Student Supervision in Instructional Space

Senator Klyde presented a proposed policy regarding student use of instructional space without supervision for a first reading. The Senate will be expected to vote on the item at the next meeting.

F. Campus-Wide Golden Hour:

Senator Ho reported that several Adjunct Faculty members have expressed concern for implementing a campus hour for which they would not be teaching or getting paid. The item will be removed from future agendas until more information is available.

G. Resolution of Condemnation of Unprofessional Conduct

Senator Vescial presented the Resolution of Condemnation of Professional Conduct for a second reading. Before doing so he underscored that he took this issue back to his division to make sure they wanted to proceed with it. The division voted 18 to 2 to proceed. Senator Ganer provided multiple reason to support the resolution including that no apology had been made regarding the incident, the need for faculty to stand up to actions they deem inappropriate, the responsibility of faculty to define what's appropriate separate from the administration's definitions, and the statements made by those feeling hurt by the incident. In the course of discussion, it was revealed that the correspondence in question was a departmental survey filled out by a member of the ESL Department, possibly placed in a mailbox other than the one it was intended for, photocopied, and distributed to all mailboxes in the Language Arts Division. After debate and on motions duly made and seconded, the Senate moved to set the issue aside until the next meeting (Seiling/Johannsen). The motion passed 12 to 9. Senators Voting Yes: Armale, Cobb, Franks, Gober, Gomez, Goralski, Johannsen, Klyde, Laguana-Ferinac, Majarian, Seiling, and Ssensalo. Senators Voting No: Ganer, Ho, Jones, Morvan, Paiement, Reiland, Saldana, Vescial, and Welliver. There were no abstentions.

H. Role of Senate in Addressing Department/Division Issues

Senator Seiling addressed the topic of the Senate taking up the internal issues of a department or program. Specifically, he addressed the current issues from the Language Arts Division that have spilled over into Senate business. Through it's 10 + 1 powers and specific direction from Cypress College President Robert Simpson, the Senate would be the ultimate body to resolve the personal and professional disputes of this nature. He recounted a history of Language Arts issues spilling over into Senate business, Program Review, Curriculum, and the Education Master Plan. He suggested a committee be created to mediate these issues and organize a Senate response to them. The

time for debate expired before a vote could be taken. The item will be carried over to the next meeting.

IX. Faculty Issues – New Business

A. Funding Allocations for New Courses/Programs:

The Senate discussed the balance between supporting innovation in instruction and the cost of that innovation. It was expressed that there was only a finite pool of funding for all departments and programs, and the fact that there are already practices in the curriculum process designed to address this question. The Senate will need to discuss this item further. All are encouraged to take the issue back to their division for broader faculty input.

X. Adjournment – The meeting was adjourned at 5:02 pm.

Respectfully Submitted,

Bryan Seiling
Academic Senate Secretary

Video of the meeting may be viewed at youtube.com.
The Minutes of all Academic Senate meetings can be found at <http://www.cypresscollege.edu/facultystaff/senate>.

Appendix A: Letter Read in Public Commentary by Christie Diep, Cypress College English Department Faculty Member

The Senate will be asked to vote today on a resolution concerning an issue in Language Arts. Because I am not a senator and I will not be here for the discussion, I want to share my comments. This issue is not only about the photocopying and distribution of an ESL Department survey in the Language Arts faculty boxes. This issue is also about the hurtful and cruel comment written about an English Department faculty member on the ESL Department survey. Specifically, this hurtful and degrading comment was written about me

Any discussion that does not include the impact of the hurtful use of my name on a department survey is a form of silencing. The cry for collegiality and the condemnation of so-called illicit behavior rings hollow because it will not resolve the fact that I have been openly degraded. However, I have not attempted to bring a resolution to the Senate condemning this action. I have not taken up the Senate's time with this issue, nor have I attempted to use our 10 + 1 as a tribunal on faculty behavior. If the Senate body deliberates on this issue, I would ask that the Senators consider how they would feel to see their own name used in a hurtful, degrading way on a department survey. I ask the Senate to contemplate which action carries more weight: the humiliation of a colleague on a department survey or the fact that someone found this humiliating evidence and copied it for all to see?

Recently, the now former Entertainment chief of Sony Pictures had her emails hacked and publicized. She responded with a public apology. She graciously stated that although she does not condone the hacking, she recognizes that her emails were hurtful and she apologized for them. I have had no such apology about the hurtful and degrading remark about me on the ESL Department survey. I am not demanding an apology now. I don't believe in doing this. I only ask that during the discussion, each Senator imagine how he or she would feel to find their own name used in a degrading way on another department's survey regardless of how that information was made known.